




Explanation of Responses:

[\(1\)](#) Option becomes exercisable as follows: 25% on each anniversary of the date of grant.

Nancy Shachtman  
 \*\*Signature of Reporting Person

9/5/02  
 Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
 If space provided is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.